

Recruitment Process Volunteers

The PCC welcomes and respects the breadth of experience, skills, dedication and goodwill that volunteers bring. Applications will only be accepted from a member of the church who has been an active member of the congregation for at least 3 months.

1. Members of the church who are interested in volunteering with one of the church groups should: should:

a. Read and review, prior to applying:

- *Volunteer Policy*
- *Volunteer code of conduct*
- *Relevant Role Description*
- *Relevant Risk Assessment*

All of the above can be found on the church website under Volunteering or from the group leader.

2. As part of safer recruitment volunteer roles will require the completion of:

- An application form
- An informal interview with the group leader/clergy
- Testimony/recommendation from a renowned member of the established congregation. On occasion it may be necessary to seek formal references.

The above will help to ensure that volunteer applicants are suitable for the role in question.

3. Selection will be based on the ability of each applicant to fulfil the role concerned, considering any effect the volunteer may have on the safety of all parties, the Church and its reputation.